

OFFICE OF STUDENT LIFE

SORORITY AND FRATERNITY LIFE

The Ohio State University Office of Student Life Sorority & Fraternity Life End of the Year Report 2014-2015

Spring 2015- Chapters: 67

Total Members approximately: 4,861 (5,080 before chapter suspension) (11%)

- 42 Fraternities
- 22 Sororities
- 3 Co-Ed Fraternities

IFC (Interfraternity Council) - 34 Chapters/ 2,117 members, Average Chapter Size 62

- Largest chapter 145 members
- 1 of 34 chapters are colonies: Beta Theta Pi
- Chartered Chi Phi Fall 2014

Highlights: Completed a review and revision of constitution and bylaws including a thorough review of finances, creating a more transparent financial policies and practices. Provided scholarship incentives for members encouraging healthy study habits. Provided 12 scholarships for members of the IFC community to subsidize cost of standardized test and graduate admissions applications. Provided one scholarship for a student indicating financial need. Assessed and made significant changes to the IFC recruitment process.

MCGC (Multi-Cultural Greek Council) – 10 Chapters/ 173 members, Average Chapter Size 17

- Largest chapter 64 members
- 1 of 10 chapters are colonies: Delta Sigma Iota, southeast Asian interest fraternity

Highlights: Completed a total overhaul of their constitution and bylaws. Assessed and added some new initiatives to their signature event “Cultural Showcase”. Worked diligently to create new initiatives for the entire community including a “All Council Leadership Retreat”. Provided additional opportunities for networking and partnerships between the chapters within their council as well as other councils.

NPHC (National Pan-Hellenic Council) - 7 Chapters/ 48 members, Average Chapter Size 7

- Largest chapter 10 members
- Omega Psi Phi-placed on “colony” status due to low numbers
- Zeta Phi Beta returned to campus in Spring 2015.
- Sigma Gamma Rho permitted to conduct membership intake at any time.

Highlights: Worked the entire semester on accountability and provided resources for our chapters to prepare for changes happening in the community. With a large portion of the membership being new members the NPHC worked to provide training and review of policies and procedures for the community. Developed an NPHC advisory committee to assist with the rebuilding of the council and community. Had a meeting between NPHC advisers, regional directors and students to assess the needs of the community and think strategically about the future of the community.

PHA (Panhellenic Association) - 15 Chapters/ 2,524 members, Average Chapter Size 177 (excluding Non-NPC Groups)

- 14 NPC Chapters; 2 affiliate chapters, Phi Sigma Rho and Alpha Sigma Upsilon
- Total is currently 177 and will be reset to average chapter size in the fall for informal recruitment
- Quota was 56 (last year was 51) with 856 women placed in formal recruitment
- Kappa Kappa Gamma was suspended from campus until May 2017.

Highlights: Successfully passed their Thursday Night Pregame policy which required chapters to register events on Thursday evenings following risk management policies. Worked to create and train the PHA party event observation team. Worked on systems of accountability within the community and preventative work on bias incidents, sexual assault and positive imaging on campus.

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SORORITY AND FRATERNITY LIFE

Biggest Successes:

Risk Management

- Provided Sober Monitor and Bartender training for over 3,500 sorority and fraternity members, which included all new members, risk managers and social chairs
- Provided additional risk management training that was specific to the NPHC and MCGC councils.
- Continue to meet with Hazing Prevention Workgroup
- PHA risk management/accountability; pregame policy implemented and enacted
- Created a Joint Council Alcohol Philosophy
- Hosted our first vendor luncheon to create open communication and relay expectations between councils and 3rd party vendors
- Sent out our first letter to HQ staff to notify of any high risk events for fall and encouraged to collaborate by sending a message of safety
- Joint Council Judicial Board Successful Training/Professional Development opportunities-cross council consistency with accountability
- Continued partnership with Student Wellness Center for programs that meet chapter's safety needs: ECHUG, Party Smart, Choices, BASICS and CASICS
- Consistent Follow Through with Chapter Incidents
- Created individualized programming for chapters that have had violations and identified areas of concern regarding risk management
- Letter sent to all new member parents about expectations of Sorority and Fraternity Life and encouraged to take advantage of all opportunities
- Chapter Advisors, Presidents, Risk Management Chairs and House Directors were given Title IX and Sexual Assault and Violence Prevention 101 workshop.
- Provided consultation and additional risk management training for chapter presidents through outside presenters (Kyle Pendleton and Paul Lawson).

Council Collaboration

- Greek Go Global service trip Dominican Republic 13 students attended a 10 day service trip to assist with building a home. Costa Rica 2016 coming soon.
- Hazing Prevention Week - advanced programs including speaker Dave Westol and Hazing Prevention Panel featuring students, staff and faculty.
- Executive Board members have met consistently in 4 on 1 structure by position with advisor
- All Greek domestic community Service Trip created and will occur in the Fall Semester
- Mental Health Awareness Program for all four councils planning for the Fall of 2015.
- All Greek Career Experience occurring in the Fall 2015.

Greek Housing

- Restructured House Director meetings to provide monthly training, including but not limited to Title IX and Sexual Violence.
- Reexamined University Property Management Agreement to provide more detailed documents and assessing rates
- Chapter Facility Audits; increased due to interest in chapters eligibility for Greek Housing Standard for sophomores to live in Fall 2016
- Increased collaboration with Student Life Facilities to ensure needs of chapters were met
- Greek Implementation Committee for STEP- completed implementation report for Greek Housing Standards, committee consisted of faculty, students, staff, alumni and volunteers.

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SORORITY AND FRATERNITY LIFE

Diversity

- Sorority and Fraternity Life was featured in AFA perspectives for our community's commitment to diversity
- Sorority and fraternity students attend one educational program on Diversity per semester: Race, Ethnicity, Religious Preference, Sexual Identity, Gender, Disability
- Vice President for Student Life Greek Diversity Retreat - over 60 students participated
- Open Doors Training (Bias Interruption and Prevention)
- Lambda - Support group for LGBTQIA Greek Students
- InterGroup Relations Program with the Multicultural Center in which chapters participated in additional diversity programming and a reflection paper

Leadership

- Student Life Sorority and Fraternity Life has been honored with two awards of distinction from the Association of Fraternity and Sorority Advisers including; Outstanding Change Initiative for our NPHC Class and Excellence in Educational Programming Award for our BFCS program.
- Classes: Fraternal Leaders, NPHC Prospective Members, Recruitment Guides, Chapter Presidents, Council Officers. Working with the Department of Educational Studies to develop a Global Leadership course that will complement the Greeks Go Global and prepare students for the trip.
- Re-developed Greek Diversity Retreat to include student facilitator lead small group discussion 63 Participants
- Re-developed Chapter Presidents Leadership Institute to incorporate new concepts on vulnerability and personal leadership development.
- GO! Conference redeveloped to include conference style workshop with university staff members, chapter advisors and alumni presented sessions. Chapters participated in the Leadership Practices Inventory with guided chapter facilitation
- Buckeye Greek Leadership Institute - 54 Participants
- Chapters participated in Change-makers Workshop
- Chapters participated Open Doors Training
- Chapters participated in Change Makers Workshops

Recruitment

- IFC informational sessions for all prospective members and improved comprehensive grade check process
- IFC Zone Days allow for prospective members to visit more chapters
- MCGC and NPHC Recruitment Workshop
- Increased understanding of importance of recruitment and MIP process, all new members of MCGC and NPHC attended recruitment workshops

Community Engagement & Academics

- Greek GPA: 3.25 Sem / 3.27 Cum
- Undergraduate GPA: 3.18 Sem/ 3.15 Cum
- Highest fraternity GPA: 3.41 Sem/ 3.48 Cum
- Highest sorority GPA: 3.57 Sem/ 3.57 Cum
- NPHC increased its cumulative GPA significantly Fall 2014 2.53 to a 2.87 Spring 2015
- 36 consecutive academic terms for All Greek GPA to be above the All Undergraduate GPA
- Completed 53,076 hours of community service
- Raised over \$647,654.10 for philanthropies

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Biggest Challenges:

Risk Management

- Party Check process
- Women attending “pregames” and the sorority chapters have less accountability with their members attending
- Fraternities chapters struggling to follow alcohol policies
- Liquor at social events
- Panhellenic working to implement risk management policies within NPC guidelines
- Community leadership struggling with accountability and self-governance

Greek Housing

- Standards of Excellence Greek Housing Implementation Committee readying completion and its impact on Greek housing
- Ability and desire of chapters to adhere to the Greek Housing Implementation Committee report and its impact on second year housing
- Need to fundraise for chapter facility improvements and motivating alumni involvement

Recruitment/ New Member Education

- IFC community-wide recruitment, continued work on compliance with policies and procedures associated to this process.
- NPHC low numbers and recruitment challenges
- IFC recruitment - reduced council requirements for potential new members leading to a potential lack of pre-education on standards and new member rights and expectations
- New member education – issues with small groups of actives coordinating unofficial activities for a select group of new members
- Lambda – LGBTQIA organization for Greeks low membership numbers