By-Laws of
The Interfraternity Council

IFC Recruitment By-Laws
(Revised November 11th, 2014)

Article I: Role of the Interfraternity Council in Recruitment

Section A: Purpose

i. As the governing body of its member organizations, it is the role of the IFC to support all of its member organizations in recruitment. It is the responsibility of the IFC to provide all of the resources and aid that it can, within the confines of the IFC Constitution and the by-laws contained in this document.

ii. Potential new members will be required to attend informational sessions throughout the year that will educate them about Fraternity and Sorority Life and prepare them for recruitment. The IFC will be responsible for administering these sessions.

iii. The IFC at The Ohio State University is committed to a recruitment process that is values based, and alcoholic/substance free, with member organizations being required to be compliant.

Section B: Deferred Joining

i. Sorority & Fraternity Life at The Ohio State University operates on a system of Deferred Joining, whereupon first-term freshman students are ineligible to join a Fraternity. Completion of the first term, while meeting the requirements found in Section II, B-I, satisfy the requirements necessary to participate in IFC-Sponsored Recruitment.

   a. No bids, or promises of a bid, are to be made to a first-term freshman student. Violation of this is subject to submission to the Joint Council Judicial Board.

Article II: Recruitment Rules & Policies

Section A: Definitions

i. Bid: Any invitation (written or verbal) to join a fraternity.

ii. Member Organization: Any organization that is considered a member of the IFC per the IFC Constitution. (cite constitution here)

iii. Potential New Member: Any undergraduate student who has registered with Sorority & Fraternity Life for IFC Recruitment. Hereafter referred to in this document as a PNM.

iv. New Member: Any PNM who has accepted a bid to a member Fraternity.
v. Recruitment event: Any member organization event where a potential new member is present.
   a. Any event hosted by the Interfraternity Council is not subject to this definition.

Section B: Requirements for Joining

i. Any male undergraduate student at The Ohio State University may join an IFC member organization provided:
   a. He has registered with Sorority & Fraternity Life for IFC Recruitment.
   b. He has maintained a cumulative Grade Point Average of at least 2.50, based on at least 12 earned college or university credit hours. Proficiency or examination (EM) credit does not qualify.
   c. He has attended an informational session administered by the IFC.

ii. Membership in an IFC member chapter, once a PNM has met the standards defined by Sorority & Fraternity Life and the IFC, is subject to the regulations and standards of the individual chapter.

Section C: Recruitment Rules

i. A bid may only be extended after a PNM has passed a grade check.

ii. Upon acceptance of a bid, a PNM is ineligible to accept a bid from another member organization until the start of the next academic term.

iii. Alcohol is prohibited from being at any recruitment event. For definition of a recruitment event, see Section II, A-IV.

iv. Women are not permitted to be present at recruitment events. For the definition of a recruitment event, see Section II, A-IV.

v. Chapters found to violating these rules and policies are subject to referral to the Joint Council Judicial Board and may receive sanctioning as part of the process.
   a. Any chapter that wishes to file a grievance against another member chapter is subject to the rules and regulations defined by the Joint Council Judicial Board.

Article III: Recruitment Committee

Section A: Composition of the Committee

i. The recruitment committee is to be chosen by the VP of Recruitment.
   a. The committee makeup is designed to be reflective of the IFC community as a whole.
   b. The VP of Recruitment shall utilize an application process to select the candidates.
c. The VP of Recruitment shall utilize an interview process to select the candidates.

ii. Disbandment of the committee, or removal of a member, is a decision that is made by the Vice President of Recruitment, and must be approved by the Council President.
   a. If the Council President does not approve, it will be decided upon in the next general body meeting by a majority vote.

Section B: Directors of Recruitment

i. Logistics
   a. Arrange for all proper reservations of IFC recruitment-related events
   b. Assist the Vice President in all budgeting processes
   c. Coordinate all round table gatherings for community recruitment chairmen
   d. Develop a strategy for chapter house tours
   e. Provide an event assessment at the conclusion of any event conducted by the IFC recruitment team

ii. Marketing
   a. Advertise all IFC-sponsored events to PNMs
   b. Coordinate the distribution of IFC view-books to all male Freshmen
   c. Develop a year-long marketing strategy that includes methods to follow-up with men who did not join the community

iii. Technology
   a. Coordinate the collection and verification of all member organization recruitment schedules
   b. Coordinate with the IFC Vice President of Administration to ensure that all recruitment materials are accurate and current on the website
   c. Maintain registration database of all potential new members
   d. Prepare all information session materials

Section C: Additional Responsibilities of the Committee

i. Assist the Vice President of Recruitment as necessary
ii. Attend and help run all IFC information sessions
iii. Attend the Welcome Week Involvement Fair to assist in the registration of potential new members
iv. Attend weekly recruitment team meetings
v. Participate in OWL move-in during Fall 2013
vi. Readily provide contact information to potential new members
   a. Serve as guides for house tours
Article I: Risk Management Committee

Section A: Committee Selection

i. The Risk Management Committee will consist of a minimum of five selected members and the Vice President of Risk Management.

ii. Any member of an Interfraternity Council organization, with the exception of the organization President and members of the Interfraternity Council Executive Board, are eligible for the Risk Management Committee.

iii. The Risk Management Committee may only have two representatives from any one Interfraternity Council organization.

iv. Risk Management Committee selection will be performed by the Vice President of Risk Management and the Interfraternity Council President.

v. The selection process for the Risk Management Committee will include an application and/or interview component.

vi. All risk management committee members will go through a training process with the Vice President of Risk Management and a member of the Sorority and Fraternity Life Staff.

Section B: Committee Removal

i. The Vice President of Risk Management, with the approval of the Interfraternity Council President, may remove any member of the Risk Management Committee.

ii. If the Interfraternity Council President does not approve a removal, the Vice President of Risk Management may motion for a removal of the committee member in the Interfraternity Council Executive Board Meeting.
   a. A majority vote of Interfraternity Council Executive Board Members present at a regularly scheduled executive board meeting will remove a Risk Management Committee member.

iii. If a member of the Risk Management Committee fails to perform any of the duties outlaid in this document they are subject to removal from the committee per Article I, Section B.i and B.ii.
Article II: Event Compliance Evaluations

Section A: Event Evaluation Requirements

i. All events should be registered at least 5 days in advance, if they were not registered 5 days in advance it should be noted on the Grievance Form.

ii. All events, regardless of if they are registered, will be checked according to the Interfraternity Council (IFC) Event Compliance Evaluation and should be in compliance with FIPG.
   a. Events registered solely by an IFC Chapter shall only be checked by the IFC Risk Management Committee.

iii. A risk management committee member may not perform an event compliance check of their own chapter

iv. All events will be checked with at least two members of the risk management committee present.
   a. The two members performing the event compliance evaluation may not represent the same chapter

v. The committee will perform two event compliance evaluations, as needed, during registered event times to be decided by the committee.
   a. If an IFC Chapter meets 100% compliance during initial check, additional checks are at the discretion of the Risk Management Committee.

vi. Violations must be seen and reported to the President of the fraternity during the event compliance check.

vii. Any violations will be noted on the checklist, signed by the fraternity President, sober monitors and Interfraternity Council risk management committee member.

viii. The risk management committee will complete the online event compliance evaluation within 72 hours of the event compliance check.

ix. The paper copy of the IFC event compliance evaluation will be filed in the Council Suite within 72 hours of the event.

Section B: Unregistered Events

i. If the risk management committee, while performing event compliance checks, observes an unregistered event, they approach the event and perform an event compliance check according to Article II, Section A.
ii. If a member of the risk management committee observes an unregistered event while not performing event compliance checks, they are to contact the Vice President of Risk Management and proceed to check the event according to Article II, Section A.
   a. If the Interfraternity Council Vice President of Risk Management is unable to be reached, any other member of the risk management committee may be contacted to perform the check according to Article II, Section A.
   b. If the risk management committee is unable to be reached, any member of the Interfraternity Council Executive Board, with the exception of the Vice President of Judicial Affairs, may be contacted to perform the check in accordance with Article II, Section A.
   c. If no one can be reached the event may be checked by a single member of the committee in accordance with Article II, Section A, excluding II.A.iii, II.A.V, II.A.VI and II.A.VII. The single member of the risk committee shall only inform the VP of Risk Management of his findings, or he can attempt to recheck the event later with another member of the risk committee.

Section C: Violations

i. If violations are reported, the Vice President of Risk Management or Risk Management Committee member will fill out a paper grievance form within 72 hours of the event compliance check and place it in the Judicial Advisor’s office.

ii. The Vice President of Risk Management or Risk Management Committee member will fill out the online grievance form within 72 hours of the event compliance check.

iii. The Vice President of Judicial Affairs and the Judicial Advisor will proceed to handle the violations according to the Joint Council Judicial Board Bylaws.

iv. If the organization in violation of risk management policies is under investigation by The Ohio State University Office of Student Conduct, the Vice President of Judicial Affairs and Judicial Advisor will send the report to the appropriate case investigator.

v. In instances where Student Conduct is investigating an organization, the Council shall suspend its proceedings until Student Conduct has reached resolution.
   a. The Joint Council Judicial Board reserves the right to issue additional sanctions, but strives to collaboratively uphold standards with Student Conduct

vi. Any member of the risk management committee reserves the right to file a separate, personal report to the Office of Student Conduct if the report involves violations of the Student Code of Conduct on the individual risk management committee member. (i.e. personal safety, injury)
Article I: Purpose

The Office of Student Life, through Fraternity and Sorority Life will calculate fall and spring semester grade point averages for each chapter. It is the responsibility of each chapter to make sure the membership rosters are updated by the second week of the semester.

Article II: Requirements

Section A: Membership in the General Body

i. Each chapter must maintain an average chapter GPA of 2.50 or greater each semester to be a recognized member of the Inter-Fraternity Council General Body.
   a. A grievance will be filed to the Joint Council Judicial Board in response to any member organization falling below the 2.50 standard.
   b. Sanctions may include but are not limited to loss of recognition by Student Life as a student organization at The Ohio State University, loss of social privileges, loss of participation rights in Greek Programming Board programs and all programs facilitated by the National Pan Hellenic Council, the Multi-Cultural Greek Council, Pan Hellenic Association, the Inter-Fraternity Council and programs facilitated by the University or Student Life for the Greek Community.

Section B: Academic Restriction

i. Academic Restriction mandates the following sanctions for a member organization:
   a. Limited to 3 registered social events per semester (includes but is not limited to formals, exchanges, etc.).

Section C: Academic Probation

i. Academic Probation mandates the following sanctions for a member organization:
   a. Level 1 (1st Semester with an overall member organization GPA below 2.60)
i. Registered social events are subject to the approval of the IFC Vice President of Scholarship in tandem with the IFC Executive Board and IFC President and the Fraternity and Sorority Life Advisers.

ii. Must host an educational event for their member organization, covering an academic topic approved by the IFC Vice President of Scholarship in tandem with the IFC Executive Board and IFC President and the Fraternity and Sorority Life Advisers. They must have at least 50% attendance from their members for the event to count towards their sanction requirement.

b. Level 2 (2nd Semester with an overall member organization GPA below 2.60)
   i. No registered social events.
   ii. Must host an educational event that is open to the entire campus community, covering an academic topic approved by the IFC Vice President of Scholarship in tandem with the IFC Executive Board and IFC President and the Fraternity and Sorority Life Advisers. The hosting member organization must have at least 60% attendance from their members for the event to count towards their sanction.
   iii. Ineligible to participate in Greek Programming Board events.

c. Level 3 (3rd and every subsequent Semester with an overall member organization GPA below 2.60)
   i. No registered social events.
   ii. Must host an educational event that is open to the entire campus community, covering an academic topic approved by the IFC Vice President of Scholarship in tandem with the IFC Executive Board and IFC President and the Fraternity and Sorority Life Advisers. The hosting member organization must have at least 75% attendance from their members for the event to count towards their sanction.
   iii. Ineligible to participate in Greek Programming Board events and any events facilitated by the Inter-Fraternity Council.

Article III: Academic Sanctions

Section A: Terms of Sanctioning/Appeals

i. A member organization will be bound to a sanction so long as their average member organization GPA qualifies them for it. Should a member organization fall back into either Academic Restriction or Academic Probation, it will be treated as their first semester under that academic standing.

ii. The dues of any organization in Academic Restriction or Academic Probation will be budgeted 100% towards the IFC Scholarship Fund.
   a. The IFC Scholarship Fund shall contribute to the maintenance and growth of the First Year Scholarship and the Graduate Student Scholarship.
iii. Appeals of sanctions levied on chapters for violating scholastic requirements shall be dealt with by the Joint Council Judicial Board.

iv. A chapter will be bound to a sanction so long as their average chapter GPA qualifies them for it.

v. Chapters sanctioned because of academics will be required to meet with the IFC VP of Scholarship within the first two months of the semester and after midterm examinations to discuss the chapter’s progress. Any additional meetings will be set up depending on the needs of the chapter.
   a. Failure to attend these mandatory meetings will be recorded and submitted to the Joint Council Judicial Board for consideration in future reprimands, re-admittance or the lifting of sanctions.

**Article IV: The Vice President of Scholarship**

Section A: Description of Inherent Duties

i. The Vice President of Scholarship shall be elected in accordance with the Constitution of the Inter-Fraternity Council and the Election Bylaws.

ii. The duties and obligations of the Vice President of Scholarship shall be detailed in the Constitution but are not limited to that document. The officer is encouraged to explore further programming and improve current programming related to the scholarship of the IFC.

iii. In addition, the Vice President of Scholarship shall:
   a. Provide resources to those member organizations seeking assistance or advice.
   b. Administer Scholarships under the following guidelines.
      i. A New Member Scholarship
      ii. An Active Member Scholarship
      iii. All applications for scholarships shall be reviewed by the Vice President of Scholarship, one additional IFC Executive Board Member, one Chapter President, and one Advisor.
          1. Those assigned to read scholarships shall be appointed at the Vice President of Scholarship’s discretion with ratification by the General Body.
**Article I: Constitutional Addenda**

Each member chapter is required to adhere to the financial guidelines expressed in the bylaws.

**Article II: The Vice President of Finance**

Section A: The Vice President of Finance shall:

i. Manage the funds of the council (i.e. deposit, expend, budget, etc.)

ii. Enforce and uphold all financial obligations and policies.

iii. Readily provide financial information to the council’s financial advisor.

iv. Create, present, and maintain the council’s budget.
   a. Present budget and seek approval of the council budget.
   b. Publish budget in a manner so that all council members may conveniently view and analyze it at any time.
   c. Provide necessary financial documents and answer inquiries from the council’s financial advisor annually.

v. Conduct regular chapter roster assessments to ensure accurate billing.

vi. Create an effective system of controls and oversee the financial integrity of the council.

**Article III: Budget**

Section A: Budget Preparation

i. The IFC executive council will set the budget for the next semester during the previous semester.

ii. The budget for Fall Semester shall:
   a. Be presented to the General Body by the first meeting in March
   b. Be approved by the third to last meeting of the semester
   c. Be invoiced by the second to last meeting of the semester.

iii. The budget for Spring Semester shall:
   a. Be presented to the General Body by the first meeting in October
   b. Be approved by the second to last meeting of the semester
   c. Be invoiced by the last meeting of the semester
Section B: Billing

i. Membership Fee invoices shall be distributed to the Chapter President, Chapter Treasurer, and Chapter Advisor. Chapter executive board members and/or advisors may request an updated chapter invoice at any time.

ii. Membership Fees per chapter shall be calculated by multiplying the number of members (including new members) reported on the roster at the time of budgeting by the per member fee.

iii. The per member fee shall be calculated by dividing the total semester budget amount by the number of members in all IFC chapters.
   a. The per member fee shall not be less than 15 dollars or exceed 20 dollars.

iv. In the event of a budget surplus, the extra funds will be redistributed to the chapters as a credit on their next invoiced dues, at a rate proportional to their roster.

v. The total sum of the Chapter Member Fees shall be due no later than four weeks following the first General Body meeting of the semester.

Article IV: Delinquency on Payments

Section A: Penalties

i. If a Chapter fails to submit the total sum of the Chapter Member Fees by the predetermined deadline, they will be subject to the following penalties:

   a. Autumn Semester:

      i. Failure to pay the semesteryl invoice by the payment deadline shall result in the chapter becoming placed on social probation.
         1. The probation shall be in effect until payment is made.

      ii. Patterns of delinquent payment noted by the council’s Vice President of Finance may result in further consequences determined by the Vice President of Finance in conjunction with the council judicial panel (consisting of the Chief Justice and justices).

   b. Spring Semester:

      i. Failure to pay the semesterly invoice by the payment deadline shall result in the chapter becoming placed on social probation.
         1. The probation shall be in effect until payment is made.
i. Patterns of delinquent payment noted by the council’s Vice President of Finance may result in further consequences determined by the Vice President of Finance in conjunction with the council judicial panel (consisting of the Chief Justice and justices).

**Article V: Additional Finance Guidelines**

Section A: Recognition

i. A fraternity colony/interest group will be invoiced at the regular rate, once the organization is recognized by the council and begins recruiting.
   a. If at the billing period of the first semester there is an unclear picture of how many members the chapter has, a fixed $400 amount will be applied for the current semester, and reconciled the following semester.

Section B: Membership Surveys

i. The vice president of finance has the right to verify chapter rolls at any time
   a. False reporting shall result in a penalty twice value of fees for members excluded from the chapter roster. (i.e. If a chapter under-reports by two members on their roster; the penalty will equal two times the expected per member fees of those excluded)

Section C: Financial Transition & Transfers

i. It shall be the duty of the vice president of finance to oversee the transfer and transition of all financial documents and information to their successor immediately following the election of the new vice president. The council financial advisor will assist in the transfer of documents and institutional knowledge.
Article I: Purpose

The IFC Election Bylaws are hereby established to first, select viable candidates to run for office and second, to hold organized and fair elections for all necessities outlined in the IFC Constitution.

Article II: Elections Committee Composition

Section A: Jurisdiction

i. The IFC Elections Committee will serve to select prepared and qualified candidates to run for Executive Board positions.

ii. This committee will select candidates for the General Election; special election candidates are exempt due to expediency needed to fill vacancy.

Section B: Members

i. The committee is to be comprised of ten members; nine voting members and the IFC advisor serving as a non-voting advisor. Membership will be comprised of:

   a. Three IFC Executive Board Members
      i. The Vice President of Judicial Affairs will chair the committee as coordinator
         1. If the Vice President of Judicial Affairs is ineligible to run, the responsibility will be assumed as specified by the Order of Succession in the IFC Constitution.
         ii. The IFC President as long as he is eligible to do so.
         iii. A third representative from the Executive Board to be appointed by the committee chair and confirmed by a majority vote of the IFC General Body.

   b. Three IFC Member Organization Presidents
      i. The three presidents are to be nominated from the floor at an IFC General Body Meeting.
      ii. Each nominee must be approved individually by a majority vote of the IFC General Body.

   c. Three Member Organization Advisors
      i. The three advisors are to be nominated from the floor at an IFC General Body Meeting.
      ii. Each nominee must be approved individually by a majority vote of the IFC General Body.
d. One Council Advisor
   i. The Sorority and Fraternity Life Coordinator that is assigned to the IFC will be represented.
   ii. The Council advisor will be a non-voting member.

   ii. It is to be understood that the composition of the committee will be representative of the diversity of the IFC community, and in doing so will encompass all aspects of it.

Section C: Membership Eligibility

i. Only one representative per chapter will be allowed. In the case of member organization advisors that are not alumnus advisors, they are to be considered a representative of the organization that they advise.

ii. Applicants running for IFC office cannot serve on the IFC Elections Committee.

iii. Member organization Presidents or advisers may only serve on the committee if their organization is in good standing with the Interfraternity Council, both judicially and financially.

Article III: Candidate Approval Process

Section A: Election Application

i. The application for office of the IFC Executive Board will be distributed at minimum one month prior to the scheduled date for IFC Elections.

ii. The application packet must include:
   a. Term of Office
   b. Eligibility
   c. A timeline and explanation of the IFC Elections process.
   d. A listing of electable positions and duties for each position.
   e. A submission form where applicants may list information about themselves.

iii. Once an application has been received, the IFC Elections Committee Chairman will send out a confirmation email and as well arrange a time for an interview with the Committee.

Section B: Interview

i. All interviews must be conducted at minimum two weeks prior to the scheduled date for IFC Elections.

ii. Committee members will not be allowed to be present in the room if someone from their chapter is the applicant being interviewed.
iii. The interview will be a ten minute session, during which the candidates will be required to:
   a. Present a plan for the office in which they are running for.
   b. Speak about what they intend to do with their time in office.
   c. Answer any questions that the committee may have.

iv. At the conclusion of the applicant’s presentation, the committee may make suggestions to the applicant and give feedback regarding their plan.

Section C: Candidacy Approval and Voting

i. At the conclusion of an interview, the committee will have ten minutes once the applicant leaves the room to discuss his candidacy.

ii. The committee may only consider the following criteria in regards to an applicant’s candidacy:
   a. The plan that was presented during the interview.
   b. Any potential conflict of interest in regards to a position being held in their member organization.

iii. At the conclusion of the discussion, the committee will vote to approve or deny the candidacy of the applicant. A majority vote of the committee members voting on a candidate is required in order for a candidate to have his candidacy approved.
   a. A committee member cannot vote on his own representative.

iv. A committee member can:
   a. Vote to approve an applicant’s candidacy.
   b. Vote to deny an applicant’s candidacy.
   c. Abstain from voting.

v. In the case of a tied vote, voting power will be granted to the Council Advisor temporarily to allow for a tie breaking vote. The Council Advisor shall not abstain if the tie breaking vote is required.

Section E: Notification

i. It is the responsibility of the IFC Elections Committee Chairman to inform the applicant of the decision on his candidacy within 24 hours of the conclusion of his interview.
   a. If this requirement fails to be met, the applicant’s candidacy is to be considered approved.
Section F: Appeal

i. If an applicant’s candidacy is denied, they have exactly one week from the time of notification to appeal the decision.

ii. In order to appeal the decision, the candidate must acquire the signature approval of one half of all of the Presidents of active IFC member organizations.

iii. Once all required signatures are gathered, they are to be submitted to the IFC Elections Committee Chairman for review.

iv. If the numeric requirement has been met, the committee chairman will send a confirmation email notifying the candidate that there his candidacy has been approved on appeal.

Article IV: Election Procedures

Section A: Date of IFC Elections and Presiding Officer

i. The IFC Executive Board Elections shall take place no later than the second-to-last meeting of the previous Executive Board’s term. The finalized date shall be announced in the application to candidates.

ii. The Presiding Officer shall be the Elections Committee Chairman and he shall oversee all election processes and facilitate the event as he sees fit.

Section B: Slating of Candidates

i. The order of elections shall be consistent with the Order of Succession in the IFC Constitution.

ii. The order for candidates for each office will go in the order of last names alphabetically from A to Z.

Section C: Offices with No Candidates

i. If no candidate has applied for an IFC Executive Board member before the application deadline and subsequent Election Committee interview, potential candidates may gain a nomination by acquiring the signatures of one half of all the Presidents of active IFC member organizations.
   a. Potential candidates must notify the Presiding Officer and pending approval, will have one week to gather signatures.

ii. If no candidates have applied or gathered signatures by the day of elections, nominations may be made by the General Body during the election for that particular office.
a. Nominations on the floor may only be made if the office has no applicants by Election Day.
b. Candidates from other offices that do not win the seat they ran for may not receive nominations from the floor unless the seat in question has no applicants by Election Day.

Section D: Candidate Speeches, Questioning, and Discussion

i. Each candidate shall have a maximum of five minutes to present his qualifications and goal for the office he wishes to fill.

ii. The General Body will have up to three minutes to question the candidate for further information on their candidacy.

iii. After all the candidates have spoken, the General Body will have a five minute discussion of the candidates.

Section E: Method of Voting

i. Voting shall be conducted by written ballet only.
   a. If only one candidate is slated for an office, the Presiding Officer will enter a motion to elect by acclamation without need for a written ballot.

ii. If no candidate receives a majority on the first round of ballots, the candidate receiving the lowest number of votes shall be dropped from consideration and a re-vote may take place among the remaining candidates shall be taken.
   a. This process may be repeated until one candidate achieves a majority.
   b. A motion can be made to have an additional two minutes of discussion should additional rounds of voting be needed.

iii. The Presiding Officer, the IFC advisor, and one chapter president per round shall count the ballots.
   a. The chapter president counting the ballots cannot be a member of the same organization as one of the candidates.
   b. The chapter president will be chosen by a random draw of the organizations present.

iv. The Presiding Officer shall announce the outcome of each vote.

**Article V: Certification of Officer-Elects**

At the conclusion of elections, the Presiding Officer shall confirm the candidates and declare the IFC Executive Board Elections over. The current Elections Committee will be disbanded and Officer-Elects will begin the transition process with their predecessors.