

William H. Hall
Interim Vice President for Student Affairs
The Ohio State University
33 West 11th Avenue
Columbus, OH 43210

Monday, April 30, 2001

Dear Vice President Hall:

The Men's Deferred Joining Committee of the Greek Life Task Force was charged to present a proposal for the development and implementation of a deferred joining process that promotes year-round recruitment. Our committee has met since February to create a program that would give structure to recruitment for the Interfraternity Council (IFC) as they move to deferred joining. It is our thought, however, that a great deal of the planning and responsibility for the manifestation of this program is in the hands of the officers of the Interfraternity Council. Therefore, this proposal includes guidelines for structured recruitment and recommendations for the IFC.

Vice President Hall, we humbly request feedback or a decision on this proposal by Thursday, May 10, 2001. If we are given a response by that date, our committee will be able to educate the Interfraternity Council chapters prior to their exodus for Summer break. They must be educated before the Autumn quarter to help ensure a successful process.

We are pleased to present you with the attached Men's Deferred Joining program and subsequent recommendations to the Interfraternity Council. If you have any questions or comments or to provide a decision on the program, please contact either one of the co-chairs: Joel Albright, albright.48@osu.edu or 297-5327 or Zakiya Smith, smith.3448@osu.edu or 688-4888.

Sincerely,

Joel Albright, Co-Chair
Ivan Adames
Jared Friesner
John Lowe
Jacob Yackenovich

Zakiya Smith, Co-Chair
Jason Foster
Martin Lastrina
Aaron Morris

Eligibility

1. A student must be registered for recruitment through the Interfraternity Council in order to join a fraternity.
2. A student must have a cumulative Grade Point Average of at least 2.25, based on at least 12 earned college or university credit hours to be eligible to join a fraternity. (The GPA and credit hours can be from any college or university). Proficiency or examination (EM) credits do not qualify.
3. Students must not currently be affiliated with any fraternity in order to be eligible to join a fraternity. Students who accepted a bid to join a fraternity, but did not initiate (i.e., former New Members) must be at least one quarter removed from their previous fraternity in order to be eligible to join another fraternity.

Bids

1. A formal bid is an official invitation to join a fraternity, which is distinguished by the exchange of an IFC and chapter bid card.
2. When extending a bid, chapters **MUST** use the IFC bid card. A chapter bid card may only be used in conjunction with an IFC bid card.
3. A bid is good as long as the fraternity deems it to be so.
4. A student must be registered for recruitment in order to receive a bid.
5. During the Formal Recruitment period, bids can only be extended between the end of chapter visits on Wednesday (or the third day of the formal recruitment process) and Friday at 10 p.m.
6. Neither chapters nor chapter members are allowed to extend a bid or make allusions to extending a bid to first quarter freshmen.
7. Neither chapters nor chapter members are allowed to extend a bid or make allusions to extending a bid at any point before the formal recruitment process begins.
8. In the Fall, bids can be extended to non-first quarter freshmen and transfer students.

Potential New Member

1. A potential new member is any student who has registered for recruitment through the Interfraternity Council.

Recruitment Event

1. A recruitment event is any planned event hosted by the chapter in which one or more potential new members are present.
2. All recruitment events must be registered through the Interfraternity Council. The IFC Director of Recruitment will set deadlines for registration of recruitment events.
3. Only students registered for recruitment through the Interfraternity Council may participate in recruitment events. The Greek Fall Fest, the Greek Expo, and other informational sessions are exceptions to this rule.
4. Any summer events hosted by a chapter in which incoming Ohio State students, who may not have registered for recruitment, are still bound by these recruitment rules.

Formal Recruitment

1. Formal recruitment will generally occur the second week of January. The events of formal recruitment will be held from Monday through Friday.
2. Monday will consist of a Fraternity Expo. Potential new members must visit at least half of the IFC chapters by Wednesday night (or the third night of the formal recruitment process) during events being held at those chapter facilities. On Thursday and Friday, chapters can host chapter specific activities in their chapter facility that students can attend as they choose.
3. During the Formal Recruitment period, bids can only be extended between the end of chapter visits on Wednesday (or the third day of the formal recruitment process) and Friday at 10 p.m.
4. Chapters must submit (via email or walk-in) the list of men to whom they extended bids by Friday at 10 p.m. The address to which this information is emailed will be determined and announced by the IFC Director of Recruitment.
5. On Saturday, potential members will go to IFC to accept one of the bids they received. To accept a bid, the potential new member will sign off on an IFC bid card for the fraternity they wish to join.
6. The lists of each chapter's new member class (those who accepted bids) will be given to chapter Recruitment Chairs on Sunday.
7. Chapter facilities are to be completely dry during the formal recruitment period.

General Recruitment Rules (Formal and Informal recruitment)

1. Alcohol should not be present at any recruitment event (this applies to events within and outside of the chapter facility).
2. Women should not be present at any recruitment event (this applies to events within and outside of the chapter facility).

Sanctions

1. The IFC Judicial Board will hear all recruitment violations.
2. Individual(s) or chapter(s) filing a grievance(s) should submit that to the IFC Director of Recruitment.
3. Chapters will be allowed to continue in the recruitment process while a trial is pending.

Formal Recruitment Exemptions

1. If by its headquarters policies and procedures, a chapter restricts its membership to certain majors, that chapter can propose that it be exempt from Formal Recruitment.
2. This exemption should be presented to the IFC Director of Recruitment.
3. If exemption is granted, those chapters are still expected to follow all of the rules and guidelines within this document and any additional to be set forth by the IFC.
4. If a chapter is granted exemption from formal recruitment on points one, two, and three in this section, they are still allowed to extend bids during the specified time.

IFC Recruitment Recommendations

- Letters to parents of all freshmen during the summer regarding Greek Life (positive aspects of Greek Life, organizations at Ohio State, risk management policies, etc.)
- Letters/Invitations to freshmen during the summer (include Fall events, organizations at OSU, risk management policies, positive aspects of Greek Life, recruitment logistics and guidelines)
- Greek Life is represented in the “Student Involvement Presentation” done during Orientation; have IFC promotional materials distributed during this time
- Participate in OWL move-in coordinated through Student Activities & Campus Programs
- Use of Recruitment Counselors throughout the Fall and Formal process
- IFC and chapter participation in Welcome Week Activities will be strongly encouraged
- Emails to students through Buckeye Net News regarding Fall quarter activities and how to join
- At least one large IFC sponsored event each month: **September** - include a Greek Life Expo during Greek Fall Fest (1st full week of Autumn Quarter), **October** - Open House (facility tours), **November** – to be determined
- Mailing to parents and students at end of Fall Quarter (include chapters at OSU and recruitment procedures)
- Advertisement for recruitment in the Winter Quarter fee statement
- Electronic methods of recruitment event registration
- Detailed schedule for formal recruitment (including times, dates, locations, etc.)
- Public Relations Recruitment Book
- Mass education of recruitment process to potential new members and to chapters
- Have registration forms available at chapter facilities in addition to Student Activities & Campus Programs and the Greek Councils Office
- Informal recruitment opportunities available throughout the school year
- Begin discussions between the IFC, Student Activities & Campus Programs, and the Office of Residence Life regarding students being given the opportunity to opt out of their residence hall housing contracts in the Winter to give them the opportunity to live in a chapter facility if they choose to do so.

Definitions

- **Affiliated:** A person who is a current active or new member of a fraternity at Ohio State.
- **Bid:** A formal bid is an official invitation to join a fraternity, which is distinguished by the exchange of an IFC and chapter bid card.
- **Formal Recruitment:** Formal recruitment will generally occur the second week of January. The events of formal recruitment will be held from Monday through Friday.
- **Potential New Member:** A potential new member is any student who has registered for recruitment through the Interfraternity Council.
- **Recruitment Event:** A recruitment event is any planned event hosted by the chapter in which one or more potential new members are present.